# Living Wage Benchmark Series



### **Anker Living Wage Reference Value Methodology**

### How does the methodology meet the IDH criteria

**Check our website for more information** 





#### 1. COLLECTING DATA

Estimates are from modeled data from Full-Anker Methodology benchmarks and institutions such as World Bank, FAO, ILO, and IMF.



#### 2. COST OF LIVING OF A TYPICAL FAMILY

Family size based on average household size (excluding one person households and especially large or joint households), fertility rates and child mortality rates in rural and urban areas.



#### 3. ITEMS OF COST OF LIVING

Food and housing align with international quality standards and local conditions. Healthcare and children's education estimated using primary and secondary data. Other expenses estimated using secondary data. Small margin added for unforeseen events and sustainability.



#### 4. WORKING ADULTS

Number of full-time workers in typical family determined by labor force participation, unemployment and part-time employment rates.



#### **5. SUFFICIENT NET WAGE**

Mandatory payroll deductions and income tax are added to the net living wage to get gross living wage.



#### 6. DIFFERENCES IN CONTEXT

Benchmarks are available for rural and urban areas separately.



#### 7. CONFLICT OF INTEREST

No conflict of interests or interference by funders with process or data identified.



#### 8. TRANSPARENCY

Description of methodology, estimates, and country reports are shared publicly on the Global Living Wage Coalition website.



#### 9. INFLATION ESTIMATION

Values updated annually for inflation and economic development.

## What is the Anker Research Institute?

The Global Living Wage Coalition (GLWC) brings together Fairtrade International, Rainforest Alliance, and Social Accountability International, in partnership with ISEAL and Dr. Richard Anker and Ms. Martha Anker. The GLWC's mission is to see continuous improvements in workers' wages with the goal for workers be paid a living wage. The Anker Research Institute (ARI), which creates the Reference Value Benchmarks, is part of the GLWC. Each Reference Value country profile report includes a living wage estimate, a wealth of contextual information, explanations, comparisons to other wage indicators to help evaluate risk and gaps to living wage and is compatible with the Full-Anker Methodology. In addition to other benchmarks, Reference Value country reports are available for free on the GLWC website. Anyone interested in living wage benchmarks or additional studies should contact the GLWC or ARI.

Visit their website to learn more

#### **RURAL CAMEROON**

Living Wage is 104,623 CFA (181 USD)
2020

Find out if there is a benchmark in your region

( Check our website





Survey

**Data Collectors** 



**Model-based** 

Model based on strong consistent statistical analysis of existing full Anker Methodology study estimates.



Specificity
Rural or urban



Publishing Data
Updated annually